



Amazon to Create more than 300 New Permanent Jobs with the Opening of a Fulfilment Centre in Daventry, Northamptonshire, in 2017

October 6, 2016

Amazon is growing its UK fulfilment centre network as it expands to meet customer demand, increases its product selection and supports more third party Marketplace sellers with Fulfilment by Amazon

New positions in addition to the 3,500 new permanent full-time jobs Amazon expects to create in the UK in 2016 spanning Head Office, Development Centres, Customer Service Centres, Fashion Photography Studio, AWS and Fulfilment Centres

London – 6th October 2016 – Amazon today announced that a new fulfilment centre in Daventry, Northamptonshire, will open in 2017, creating more than 300 new permanent jobs next year.

Amazon is increasing the size of its UK fulfilment centre network to meet increasing customer demand, expand its product selection of more than 150 million items and support the 40% growth last year in the number of independent small businesses selling on Amazon Marketplace using Fulfilment by Amazon warehousing and delivery.

"We look forward to welcoming 300 new recruits to the Amazon team with competitive wages and comprehensive benefits starting on day one," said John Tagawa, Amazon's Vice President of UK Operations. "The new site in Daventry will enable us to continue to expand our product selection, support more third party sellers including small businesses with our fulfilment expertise and meet growing customer demand in the UK."

Amazon will later this autumn begin recruiting for a range of positions for the Daventry fulfilment centre, from operations managers to engineers, HR and IT roles to people who will handle customer orders. People interested in applying should visit www.myamazonjob.com/opportunities.

Daventry fulfilment centre will be the third Amazon Fulfilment Centre in the Midlands area joining Amazon's existing site in Rugeley in Staffordshire, and Coalville fulfilment centre in Leicestershire.

All permanent Amazon employees start on £7.35 an hour or above. This increases over their first two years of employment when all employees earn £8.15 an hour and above. We pay competitive wages to ensure that we are able to attract and retain the best talent. All permanent fulfilment centre employees receive competitive pay and are given stock grants, which over the last five years were on average equal to £1,000 or more per year per person. Fulfilment centre employees also receive a comprehensive benefits package, including private medical insurance, a company pension plan, life assurance, income protection, subsidised meals and an employee discount.

Amazon also runs an innovative programme called Career Choice that provides fulfilment centre employees funding for adult education, offering to pre-pay 95% of tuition and associated fees for nationally recognised courses, up to £8,000 over four years.

Amazon has invested more than £4.6 billion in the UK economy to build and run its UK business since 2010. Across the UK, Amazon plans to have more than 15,500 permanent employees by the end of this year at its UK Head Office in London; three Development Centres in Cambridge, Edinburgh and London; its Customer Service Centre in Edinburgh; 12 fulfilment centres across England, Scotland and Wales; more than 30 delivery stations nationwide; the Fashion Photography Studio in Shoreditch, and to run the Amazon Web Services (AWS) UK Data Centre Region. Amazon will open a brand new London office in 2017 giving total capacity for 5,000 people.

Amazon has twelve fulfilment centres in the UK, including one in Coalville, two in Doncaster and one each in Dunfermline, Dunstable, Gourock, Hemel Hempstead, Manchester, Milton Keynes, Peterborough, Rugeley and Swansea Bay.

Amazon announced earlier this summer it will also open a new fulfilment centre in Doncaster in 2017, creating 500 new full-time permanent jobs, and a new fulfilment centre in Tilbury, Essex, creating more than 1,500 jobs.

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About Amazon

Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfilment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo and Alexa are some of the products and services pioneered by Amazon.

About Amazon Marketplace

Amazon.co.uk now offers customers a selection of more than 150 million products. This is made possible by tens of thousands of third party sellers of all sizes on Amazon Marketplace who offer an incredibly diverse range of products. In 2015 the number of Marketplace sellers using Fulfilment by Amazon (FBA), a service where Amazon stores, picks, packs and delivers items on behalf of sellers, increased by 40 per cent. As of Q4 2015 more than 40 per cent of all units stocked in Amazon's UK fulfilment centres are FBA products from Marketplace sellers.

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