

## Amazon Raises Minimum Wage to £10.50 for the London area and £9.50 for All Other Parts of the UK for All Employees, including Full-Time, Part-Time, Temporary, and Seasonal

October 2, 2018

New £10.50/£9.50 minimum wage is effective beginning this 1 November

New £10.50/£9.50 minimum wage includes associates employed by temp agencies

More than 17,000 Amazon employees, as well as more than 20,000 seasonal holiday employees, and their families will benefit from the new, higher pay

**LONDON—2 October 2018-**Amazon today announced it is increasing its minimum wage to £10.50 for the London area and £9.50 for the rest of the UK for all full-time, part-time, temporary (including those hired by agencies), and seasonal employees—effective November 1. The new Amazon £10.50/£9.50 minimum wage will benefit more than 17,000 Amazon employees, as well as over 20,000 seasonal employees who will be hired at Amazon sites across the country this festive season.

"We're excited to announce Amazon is raising our minimum wage for all full-time, part-time, seasonal, and temporary UK employees—effective November 1," said Doug Gurr, Amazon VP and UK Country Manager. "This will impact more than 37,000 employees across the country, resulting in higher pay for them and their families."

Employees will continue to receive Amazon's industry-leading benefits, including:

- Comprehensive benefits package, including private medical insurance, life assurance, income protection
- Paid breaks
- Company pension plan
- Career Choice, an innovative programme that provides funding for adult education, offering to pre-pay 95% of tuition and associated fees for nationally recognised courses
- Career Skills, which trains hourly associates in critical job skills like resume writing, how to communicate effectively, and computer basics.

Amazon was named one of the top UK companies for both attracting and retaining talent, according to LinkedIn's 2018 Top Attractors list. Amazon was also <u>named</u> the Most Popular Graduate Recruiter in Retail Award at the UK Target Jobs Graduate Awards 2018. To learn more about working at Amazon, click <u>here</u>.

To find out more about the Amazon's new minimum wage, click here

## **About Amazon**

Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfillment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo, and Alexa are some of the products and services pioneered by Amazon. For more information, visit <a href="https://www.aboutamazon.co.uk/">https://www.aboutamazon.co.uk/</a> and follow @AmazonNewsUK.

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