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Rugby will be the fourth fulfilment centre in the Midlands and will further add to the 2,500 permanent jobs which Amazon has already created in the region

Amazon is increasing the size of its UK fulfilment centre network to meet increasing customer demands and expand product selection

Rugby adds to Amazon's £6.4 billion investment in the UK since 2010

LONDON – January 29th 2018 – Amazon today announced plans to open a new fulfilment centre in Rugby and begin recruitment for 400 new permanent jobs. Amazon is increasing the size of its UK fulfilment centre network to meet increasing customer demand, expand selection and enable SMEs selling on Amazon Marketplace to scale their businesses.

"We are delighted to expand our operations in the Midlands where we already have a dedicated workforce of more than 2,500 people at fulfilment centres in Rugeley, Coalville and Daventry," said Stefano Perego, Amazon's Director of UK Customer Fulfilment. "We are thrilled to begin recruitment for 400 new permanent roles in Rugby with competitive wages and comprehensive benefits starting on day one."

Amazon has started recruiting for a range of new roles for the fulfilment centre, including operations managers, engineers, HR and IT specialists. Recruitment for the Amazon team in Rugby who will pick, pack and ship customer orders will begin in the coming weeks. People interested in applying for jobs at Amazon should visit www.myamazonjob.com/fulfillment-centers/rugby

"I was very pleased to learn that such a substantial and well known business such as Amazon had chosen Rugby for their new fulfilment centre and that in time it will provide 400 permanent jobs, and opportunities, for local people," said Mark Pawey, MP for Rugby. "The decision demonstrates the ever increasing strength of our thriving local economy and the confidence that business has in our area."

The pay rate for permanent Amazon employees increases over their first two years of employment, when all employees earn £8.35 an hour and above. All permanent Amazon fulfilment centre employees are given stock grants, which over the last five years were on average equal to £1,000 or more per year per person. Employees are offered a comprehensive benefits package, including private medical insurance, life assurance, income protection, subsidised meals and an employee discount, which combined are worth more than £700 annually, as well as a company pension plan.

Amazon also offers employees an innovative programme called Career Choice that provides funding for adult education, offering to pre-pay 95% of tuition and associated fees for nationally recognised courses, up to £8,000 over four years.

Rugby will be the fourth Amazon fulfilment centre in the Midlands and joins centres in Coalville and Daventry which opened in 2016 and Rugeley which opened in 2011.

In addition, the first dedicated UK receive centre will open in Coventry in 2018 and act as a central hub to receive and sort millions of products sold on Amazon.co.uk each year. Recruitment for Coventry has begun and will create 1,650 permanent jobs.

Amazon has invested £6.4 billion in the UK since 2010 on its UK-based research and development, head office and fulfilment and logistics infrastructure.

In addition to Rugby, Amazon has announced plans to open three further new fulfilment centres in 2018 in Bristol, Bolton and Coventry.

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Amazon currently has 16 fulfilment centres in the UK. There are three fulfilment centres in Doncaster and one each in Coalville (Leicestershire), Daventry, Dunfermline, Dunstable, Gourock, Hemel Hempstead, Manchester, Milton Keynes, Peterborough, Rugeley, Swansea Bay, Tilbury and Warrington.

About Amazon

Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfilment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo and Alexa are some of the products and services pioneered by Amazon. For more information, visit www.amazon.co.uk/about.

About Amazon Marketplace

At Amazon, we strive to continually improve our selection, value and convenience so we can further improve our overall customer experience. We now have over 250 million unique products available on Amazon.co.uk, up by more than 100 million in the last 18 months. This significant growth in selection could only happen with support of small and medium sized UK businesses selling on Amazon Marketplace.

Tens of thousands of independent businesses of all sizes sell on Amazon Marketplace, with more businesses than ever using our Fulfilment by

Amazon (FBA) offering that handles logistics and customer service for them. The number of businesses taking advantage of FBA increased by more than 70% last year and half of all units stocked in Amazon's UK fulfilment centres are FBA products from Marketplace sellers.

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